

# Environmental Policy for Startin Group

## Introduction

Startin Group is committed to promoting environmental sustainability in all aspects of our business operations. Our aim is to minimise the environmental impact of both our vehicle sales and repair services, ensuring a sustainable future for our community and the planet. This policy outlines our commitment to environmental stewardship and sets forth our principles and actions to achieve this goal.

### 1. Compliance with Legislation

We will comply with all relevant environmental legislation, regulations, and codes of practice in the UK. We will stay informed about changes in environmental laws and standards and will update our practices accordingly.

### 2. Sustainable Vehicle Sales

- **Promotion of Eco-friendly Vehicles:** We will prioritise the promotion and sale of electric, hybrid, and other low-emission vehicles. We will educate our customers on the environmental benefits of these vehicles and provide comprehensive information to help them make informed choices.
- **Eco-friendly Financing Options:** We will work with financial partners to offer favourable financing options for customers purchasing eco-friendly vehicles.
- **Lifecycle Impact Consideration:** We will consider the full lifecycle impact of the vehicles we sell, including production, usage, and end-of-life disposal.

### 3. Green Vehicle Repair and Maintenance Services

- **Waste Management:** We will implement effective waste management practices, including the recycling of vehicle parts, oils, batteries, and other materials. Hazardous waste will be disposed of in accordance with legal requirements.
- **Energy Efficiency:** Our repair facilities will use energy-efficient equipment and practices. We will regularly maintain and upgrade our tools and machinery to ensure optimal energy use.
- **Water Conservation:** We will minimise water usage in our operations by using water-saving technologies and practices in vehicle cleaning and maintenance processes.
- **Eco-friendly Products:** We will use environmentally friendly products and materials in our repair and maintenance services, wherever possible.

### 4. Staff Training and Awareness

We will provide ongoing updates and provide environmental best practices to ensure everyone is aware of their responsibilities in implementing this policy.

### 5. Environmental Impact Reduction Initiatives

- **Carbon Footprint:** We will actively work to reduce our carbon footprint by implementing energy-saving initiatives and adopting renewable energy sources where feasible.

- **Sustainable Transportation:** We will encourage the use of sustainable transportation options among our employees, including carpooling, public transportation, cycling and lower emission vehicle options.
- **Community Engagement:** We will engage with the local community and participate in environmental initiatives to promote sustainability vehicles for the future.

## **6. Monitoring and Continuous Improvement**

We will regularly monitor our environmental performance and set actions to be able to improve of foot print further for continuous improvement.

## **7. Transparency and Reporting**

We will maintain transparency in our environmental practices and performance. We will provide regular updates to our directors and the public on our progress towards our environmental goals.

## **Conclusion**

Startin Group is dedicated to reducing our environmental impact and promoting sustainability in the automotive industry. By implementing this policy, we aim to contribute positively to the environment and set an example for others in our community and industry.

**Approved by:** Startin Directors

**Date:** July 2024