



## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, as amended by the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008, (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee has reasonable access to it in that form)

POLICY No. **BM MTP 6866103**

1. NAME OF POLICYHOLDER **Freeman Junior Holdings Limited**
2. DATE OF COMMENCEMENT OF INSURANCE POLICY **7th February 2026**
3. DATE OF EXPIRY OF INSURANCE POLICY **6th February 2027**

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain (b) Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney; and
2. (a) the minimum amount of cover provided by this policy is no less than £5 million(c)

Signed on behalf of AXA Insurance UK plc (Authorised Insurer)

Tara Foley  
CEO AXA UK & Ireland

### Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.



AXA Insurance UK plc  
Registered Office  
20 Gracechurch Street  
London EC3V 0BG  
Registration  
England No. 78950

## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE continued

POLICY NO. **BM MTP 6866103**

***This policy covers the policyholder and only the following subsidiaries:***

***Startin Group Ltd trading as Startin***

***Skoda***

***Thomas Startin Junior Ltd trading as***

***Startin Honda***

***Thomas Startin Junior Ltd trading as***

***Startin of Redditch***

***Thomas Startin Junior Ltd trading as***

***Startin of Worcester***

***The Cresser Car Company Limited***

***Thomas Startin Junior Ltd trading as***

***Startin Kia Warwick***

***Freeman Junior Limited***

***Thomas Startin Junior Ltd trading as***

***Adrenaline Collective***